SPRING 2002

Out of the Ashes

Mages of the disasters of September 11, 2001 have been forever seared into the collective American conscience. Fire. Dust. Explosions. These events have had a monumental impact on our way of life. Many lives were lost on that September day and in the ensuing rescue efforts.

Zeta Beta Tau has not escaped the impact of the 9/11 tragedies. At the time of writing, the Fraternity has received word on the deaths of eight ZBT Brothers. Our sincerest condolences are extended to the families, friends and Chapter Brothers of the following men:

- Adam K. Ruhalter (M, Hofstra, '82), devoted husband and father
- ◆ Gino Calvi (Z, SUNY Buffalo, '88)
- ◆ James Victor Matthews (Z, SUNY -Buffalo, '90), civil engineer and husband of Erolina
- ◆ Jason K. Jacobs (O, Syracuse, '90), survived by his wife, Jennifer, and one-year-old daughter, Zoe
- ◆ Douglas J. Irgang (Σ, Tulane, '91)
- ◆ Joshua T. Aron (K, Cornell, '94), survived by wife Rachel
- Joseph A. Della Pietra (Δ, Columbia, '99).
- ♦ Taimour Khan (ΕΓ, William Paterson, '94)

Our condolences are also extended to the families, friends and Chapter Brothers of those men of ZBT who also perished in the tragedies of September 11 but are not reported above.

In honor of our fallen Brothers, the

Supreme Council of Zeta Beta Tau unanimously voted to bestow ZBT's Man of the Year Award upon all members of our Fraternity who perished in the events of September 11 and in subsequent rescue efforts. The Man of the Year Award is traditionally presented by the National Fraternity to a Brother who has made great contributions to the community in which he resides.

Our duty as Brothers of Zeta Beta Tau is to assist those around us, to be vigilant in our work to improve our society and to remember our Brothers in times of crisis.

Out of the ashes of September 11 has arisen a great outpouring of generosity and a renewal in the patriotic American spirit. These events have demonstrated that indeed we are all members of a greater community, the Brotherhood of Man.

To assist in the disaster relief efforts, and show their commitment to better the Brotherhood of Man, several ZBT Chapters and Colonies mounted fundraising efforts immediately after September 11. The following undergraduates groups are to be commended for their efforts in this regard:

- Phi Delta Psi Chapter at Southern New Hampshire University
- ◆ Beta Tau Colony at Emory University
- ◆ Eta Colony at the University of Michigan
- Beta Tau Colony at the University of Colorado - Colorado Springs.

These Chapters and Colonies spon-

sored philanthropic activities to benefit disaster relief efforts and the survivors of the 9/11 tragedies.

Out of the ashes arose many extraordinary tales of heroism and sacrifice. The heroic spirit exhibited by many in the wake of the tragedies is best epitomized by former New York City Mayor Rudolph Giuliani. Mayor Giuliani is credited with orchestrating the massive rescue efforts in New York City and bolstering the low morale of New Yorkers directly after the tragedies. In recognition of his extraordinary efforts, Zeta Beta Tau Fraternity's Supreme Council unanimously voted to bestow the Gottheil Medal upon Mayor Giuliani.

The Gottheil Medal is presented to individuals who make great contributions to their communities and whose work advances the Brotherhood of Man. Past recipients include Elie Wiesel, Edgar Bronfman, Eleanor Roosevelt, President Franklin D. Roosevelt and Justice Louis Brandeis.

In recognition of the significant impact of the events of September 11, ZBT's Supreme Council also enacted the "Resolution Honoring Those Effected by the Events of September 11, 2001."

Out of the ashes of the World Trade Center, the Pentagon and the airplane in Pennsylvania arises a poignant reminder of our duty as Brothers of Zeta Beta Tau to assist those around us, to be vigilant in our work to improve our society and to remember our Brothers in times of crisis.

Should you know of any additional Brothers who perished in the events of September 11 or subsequent rescue efforts, please contact ZBT Executive Director Jonathan I. Yulish at the ZBT National Office, (317) 334-1898 or zbt@zbtnational.org.

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THE DELTAN CREDITS:

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The Deltan is the magazine of Zeta Beta Tau Fraternity, Inc., an organization of college men founded in 1898. ZBT is a merged Fraternity of Phi Alpha, Phi Sigma Delta, Kappa Nu, Phi Epsilon Pi, and Zeta Beta Tau. The Deltan is published regularly and issued by subscription only. ZBT headquarters, administrative, editorial and alumni offices are located at Zeta Beta Tau Fraternity, Inc., 3905 Vincennes Rd., Ste. 300, Indianapolis, IN 46268-3026; telephone: 317-334-1898; fax: 317-334-1899. Email: zbt@zbtnational.org; Web Site: http://www.zbt.org Non-profit bulk postage paid at Indianapolis, IN.



Printed on recycled paper.

From the President

Like many other fraternities, we, unfortunately, have to deal with undergraduate behavior that is unbecoming a ZBT. While, far and away, the vast majority of our undergraduate Brothers are fine young men who do commendable acts, there are just a few who do not subscribe to the ZBT Ritual and Credo. It is because of those few that we have had to close a number of groups recently. Those few men do not assume responsibility for their own behavior and can have a devastating effect on an entire Chapter. Our staff needs to spend a large percentage of their time dealing with these problems and we find that takes attention away from the fine young men and wonderful Chapters that we do have.

On the other side of the coin, we are so proud of the vast majority of our young Brothers. They bring luster to the ZBT crown. They make the work of our staff and the growing cadre of our alumni, volunteer Brothers well worthwhile and very gratifying.

Speaking of staff, I am so proud to have been the president who hired Jon Yulish and Faron Lewitt. These outstanding staff members devote their lives to our Fraternity and especially our younger Brothers. In addition, we have two outstanding young men out in the field, Todd Siegel and David Holloway, who are responsible for an outstanding record in Chapter expansion and servicing. Phil Waxberg is always ready to provide us with the financial information to help guide our decisions. Gregg Puls does a fine job for the ZBT Foundation. We have quite a team. We also have a wonderful staff providing support in the National Office.

Have you visited our website lately? Please check it out at www.zbt.org and let us know what you think. Also, please consider contributing to the ZBT Foundation, Inc. and volunteering to work with our undergraduate groups. We know that the best groups have

active alumni involvement providing guidance to our younger Brothers.

Have a great spring and remember, "At ZBT, you are always welcome home."



Ronald J. Taylor, M.D. IΦA, Washington & Jefferson, '66 National President



Siegman Honored as America's Point of Light

Zeta Beta Tau's 2001 Man of Distinction, Greg Forbes Siegman, was honored on February 20, 2002 as the nation's Daily Point of Light. Brother Siegman, who joined ZBT as a freshman at Tulane University in 1991, is founder of the Illinois-based 11-10-02 Foundation, best known for its BrunchBunch.com Program. 11-10-02 also distributes tens of thousands of dollars a year in grants and scholarships to deserving youth and remains devoted to the principle that young people can do anything. In addition to running the foundation, Siegman devotes most of his time to teaching and speaking at schools and conferences around the country.

President George Bush, President George W. Bush and President Bill Clinton are among those sending congratulatory letters to Siegman for this special honor from the Points of Light Foundation.

"We search for programs that meet community needs and lead to long-term solutions; efforts that build connections between the community; efforts that are of at least six months in duration and efforts that demonstrate measurable impact. For demonstrating volunteer service that meets all of these criteria, Greg Forbes Siegman is truly deserving of recognition as a Daily Point of Light," states Robert Goodwin, President and CEO of the Points of Light Foundation.

ALUMNI NEWS

University of Alabama, O

Robert Barasch, Ph.D. '48 has announced his retirement from the practice of psychology. Future plans include publishing a book of poetry and spending time with his wife, Sue Temerson Barasch, his three children and four grandchildren.

Brother Barasch received his Doctorate in clinical psychology from Yeshiva University in 1972. His private practice, in Vermont, is where he served for many years as the Chairman of the State Board of Psychological Examiners.

In honor of being named as the



named as the M c I n t y r e A g e n c y 's Leading First Year Financial Representative, Kevin Homer '99 was featured in an advertisement that appeared in Newsweek M a g a z i n e. Brother Homer is employed

with the Northwestern Mutual Financial Network in Fort Lauderdale, FL.

University of Arizona, AO

Congratulations to Judge Eric Andell '68 for being named as Special Counsel and Senior Advisor to the Secretary of Education. Brother Andell has relocated from Houston, TX to Washington, D.C. to pursue his appointment.

California State University-Long Beach, BII

Brother **Paul W. Emch '74** is completing his sixth year in the Ukraine where he is a member of the team building a containment structure around the destroyed Chernobyl nuclear reactor. Paul is pleased to report the birth of his daughter, Elizabeth Ana, who joins her brother Jon Edward.

California State University - Los Angeles, AP

Congratulations to Brother Stephen Cooley, Esq. '69 on assuming the position of District Attorney for the County of Los Angeles.

Case Western Reserve University, Λ

After his retirement from the manufacturing business at the age of 65, Brother Milton J. Smith '37 began a new career as a college math professor. Brother Smith has now retired from his second career at the age of 82. He now resides with his wife, Myrna, in Sharon, MA.

After studying this year at Cambridge University in England as a Churchill Scholar, Brother Patrick J. Coles '01 will return to the United States to pursue a graduate degree at the University of California - Berkeley.

Brother **Douglas Walled '01** is pursuing his medical degree at Yale University.

University of Colorado -Boulder, BAO

Thank you to Brother Aaron T. Sirulnick '89 for his recent correspondence. Brother Sirulnick currently resides in New York City with his wife, Jonanna, and their two daughters, Hanna and Sarah.

Brother **Jonathan N. Kaufman '01** is pursuing a career as a Network Representative with WorldCom.

University of Connecticut, K

Brother Daniel Blume, Esq. '53 extends his gratitude to those Brothers who supported his candidacy for the seat on the University of Connecticut's Board of Trustees. While his candidacy was unsuccessful, Brother Blume states "it was a wonderful experience."

University of Delaware, EO

Brother Craig Hanlon '01 has begun his first year of law school.

Emory University, BT

As of July 1, 2001, Brother **Todd E. Neustat '01** began employment with Lehman Brothers in New York.

University of Florida, AZ

The Spring 2001 edition of the Alpha Zeta Chapter alumni newsletter featured Brother Peter A. Levine, D.B.A., (BE, Florida) '61. Residing in La Jolla, CA, Brother Levine is Vice President of Sales

for EULER ACI, an industry leader in accounts receivable credit insurance.

Brother Carey D. Blaxberg '01 is in his first year of law school.

Franklin & Marshall College, AT

Congratulations to Brother **David E. Rosenthal, MD, FACP** '58 on his election as a Fellow of the American College of Physicians. Dr. Rosenthal retired from private practice in April 2001.

Brother Rosenthal and Zeta Beta Tau mourn the passing of Alpha Tau Chapter Brothers Steve Saltzman '59 and Jack Linshaw '59.

Gannon University, ZE

Brother Brian Kloss '99 is attending medical school in New Jersey and is employed by Affiliates in Gastroenterology. Brother Stephen Schuman, MD (Θ , Penn, '85) serves as head of the practice. Members of the practice were cited in October 2000 by the Association for the Study of Liver Disease for their research on chronic Hepatitis C treatment.



Brother Stephen Schuman, MD accepts a certificate of membership in ZBT's College of Honors from Brother Brian Kloss. Brother Kloss nominated Dr. Schuman for membership in the College of Honors.

Indiana University, BF

Brother **Scott Evans '01** recently began work at the Chicago Board of Options Exchange.

University of Maryland - College Park, BZE

After anchoring the ACC Championship mile relay team in 1960, Brother Stephen Salup (BZ, MD - College Park, '62)

came out of "retirement" to run with the bulls in Pamplona, Spain. Brother Salup's run was prompted by a gentlemen's bet with Beta Zeta Chapter Brothers Robert Schaftel '62 and Erwin Raffel '56.

Brother Jordan I. Klinger '01 has accepted a position with Mass Mutual, working in insurance, investments and personal financial planning.

Congratulations to Brother **Daniel S. Miller '01** as he begins his career with Ernst & Young LLP in McLean, VA.

Massachusetts Institute of Technology, Ξ

Brother Christopher D. Snow '01 is in his first year of medical school at the University of California - San Francisco.

McGill University,Y

Brother **Howard S. Rossman '61** recalls many fond memories of his time in the Chapter. He maintains contact with many friends that he made through ZBT.

Brother Rossman is President of Travel Reservations, Inc., which he operates with his wife Carol in East Brunswick, NJ. Travel Reservations, Inc. and he has been profiled in *The Jewish State* and *The Home News Tribune*.

Michigan State University, BE

Brother Larry Steinberg '66 has joined the staff of D'Arcy Advertising as Creative Director of Diversified Accounts, working with such clients as Dow and AAA.

Congratulations to Brother Steinberg's daughter, Danielle, who was recently married to Alan Van Divort. The couple is residing in Long Beach, CA and both are employed as teachers.

University of Mississippi, AΣ

After living in the Middle East for four years, Brother Larry J. Landry, Jr. '82 now resides in The Woodlands, TX with his wife, Debbie, and their three children. Brother Landry is currently employed as General Counsel for Cudd Pressure Control, Inc. in Houston, TX.

University of Missouri, Ω

Brother **Sidney S. Smith '32** began running the Austin, TX Capitol 10K race in 1983 and has participated in every race since then. Extraordinary? Yes, considering that Brother Smith is now 90 years old

and began running when he was 72. In recognition of his accomplishments, Brother Smith was featured on the front page of the "Life & Arts" section of the *Austin American Statesman* in April 2001. Congratulations to Brother Smith. We hope that you keep running!

Northridge, IB

David Wagner '93 reports that he has written a movie, *National Lampoon's Van Wilder*, his first screenplay in major distribution. The movie opened March 22.

Northwestern University, \(\Gamma \)

Many thanks to Brother **Joseph L. Wolf** '50 for his donation of Gamma Chapter's Founders picture, taken in 1920, to the current undergraduate Brothers of Gamma. Brother Wolf's father served as the first president of the then Phi Epsilon Pi Chapter at Northwestern University.

Brother **Scott Schatzman** '00 is a law student at the University of Missouri where he is also the Assistant Wrestling Coach.

Ohio State University, N

Watch for Brother Erwin H. Blonder '43 who will be interviewed on a History Channel program entitled "Moment of Truth."

Oklahoma State University, HB

Congratulations to Brother Ryan Bader '01 on joining the staff of McCarthy Construction Company as a Project Engineer. Brother Bader currently resides in St. Louis, MO.

University of Pittsburgh, Z

After serving on the staff of General Motors for 35 years, Brother Marvin Recht '57 retired and joined the faculty of Butler University's School of Business. Brother Recht has teaching responsibilities in both the undergraduate and graduate business programs. He also serves as a consultant for Drake, Beam and Morin, the world's largest career consulting firm. Brother Recht and his wife, Lois, reside in Indianapolis, IN.

Rider University, BM

Brother **Peter Cattani** '97 is pleased to announce that he is enrolled in the MBA program at LaSalle University in Philadelphia, PA.

University of San Francisco, KN Congratulations to Brother Niall Adler '98 on his appointment as the Assistant Sports Information Director at California State University - Long Beach. Brother Adler currently resides in Los Angeles.

SUNY - Binghamton, EA

Larry Heilbroner '87 has been named Vice President-Chief Financial Officer of Canandaigua National Bank and Trust Company. Larry has been with the bank since 1998 and previously held the position of Vice President of Finance.

SUNY - Stony Brook, ΔΨ

Brother Russell S. Goldstein '96 serves as the Vice President of Sandgrain Securities. Brother Goldstein recently purchased his first home in Scottsdale, AZ.

Syracuse University, O

Brother Kent Mardon, Esq. '59 is pleased to announce his retirement from the New York State Attorney General's Office after 31 years as an Assistant Attorney General. Brother Mardon and his wife Kathy currently divide their time between Round Top, New York and Solomons Island, Maryland boating on the Hudson River and Chesapeake Bay respectively.

Tulane University, Σ

After 41 years of employment, Brother Robert E. Behrendt '60 is pleased to announce his retirement from Merrill Lynch. Future plans for Brother Behrendt include spending time with his grandchildren and expanding his volunteer activities.

Brother Michael Briscoe, Jr. '01 is attending the University of Texas Medical School in Galveston, TX and is anticipating a 2005 graduation.

University of Washington, AM

Brother William R. Lewis '42 reports from Bellingham, Washington where he resides with his wife, Margaret. Brother Lewis is a retired publisher who formerly worked for the Lynden (WA) Tribune. He serves as a member of the Board of Directors of the Braille Institute and Chairman of the University of Washington's "Desert Dawgs" annual reunion dinner.

Washington University - St. Louis, AE

Congratulations to Brother Byron K. Schader '50 on the celebration of the 50th anniversary of his marriage to his wife, Gay. The couple celebrated their anniversary with a sixty-day cruise around South America, and in the South Pacific and Atlantic Oceans. Brother Schader enjoys spending time with his two children and five grandchildren.

Western Connecticut State University, **ZO**

Brother John "Ace" Kaltschnee '96 was recently in central Connecticut's *The News-Times* for his work with restaurant delivery service, Dining Express. Brother Kaltschnee operates the company in Danbury, CT with two partners.

York College of PA, BAX

Brother Scott D. Rhodes '92 is employed with First Data Merchant Services, where he serves as the head of the Problem Management team and works with clients such as Home Depot and The May Company.

Brother Rhodes volunteers with the Choices 8th Grader Program in Hagerstown, MD and serves as the Chairman of the United Way Campaign at First Data Merchant Services.

After relocating to Macungie, PA, Brother Anthony Schnabel '95 accepted a teaching position at the Computer Training Center. Brother Schnabel is currently enrolled in the Microsoft Networking Certification process.

Brother **Todd A. Gagliano '95** has recently begun a new career as a Major Gifts and Planned Giving Associate with the Midwest Affiliate of the American Heart Association.



Marriages & Births

Brother **Gregory M. Brauser** (ZE, Penn State-Behrend, '93) and his wife Jennifer are pleased to announce the birth of their first son Benjamin Michael. The ZBT legacy was born on September 4, 2001.

Congratulations to Brother Lawrence E. Gittelman, Esq. (EO, Delaware, '92) on his marriage to Ms. Jennifer Arch on July 1, 2001. The couple was wed in Boothbay Harbor, Maine and currently resides in Germantown, MD.

Brother **Todd D. Smith** (ZII, East Strondsburg, '94) celebrated his marriage to Ms. Marcanne Schutzer on September 28, 2001. Assisting in the celebration were Zeta Pi Chapter Brothers **Paul Fox** ('94), **Ken Weeks** ('95), **Christopher Dobbs** ('97) and **Ryan Krein** ('97).

Congratulations to Brother **Eric D.** Wells (M, Georgia, '81) on his marriage to Nancy. The couple was wed on July 27, 2001.

Brother **Jeffrey H. Kreshtool, Esq.** (BZE, MD - College Park, '95) is pleased to announce his marriage to Shannon Brickell, Esq. The couple was wed on June 2, 2001 and resides in Baltimore.

Congratulations to Brother **Raymond J. Woody** (*B*\(\Delta\), *Rutgers*, '84) on the occasion of his marriage to Laura. Brother Woody served for many years as a member of the Fraternity's professional staff. Laura and Ray recently purchased a home in northern New Jersey.

On September 1, 2001, Brother Matthew T. Trivett ($\Delta \Xi$, VA Tech, '96) was married to Ms. Anna Myklebust. Brother Trivett, a founding father of Delta Xi Chapter, is currently employed by the National Cancer Research Institute in Frederick, MD.

Bret Hrbek (ΔΞ, VA Tech, '96) announces his engagement to Jessica Cipollone a member of Alpha Sigma Alpha Sorority at the University of Pittsburgh-Johnstown. A September 2002 wedding is planned.

Michael E. Cook (ZL, Stephen F. Austin '93) and wife Tracy are proud to announce the birth of their son Benjamin Wooden Cook on March 11, 2002.

Eric Page (ZO, Stockton State'93) and wife Jill are proud to announce the birth of a daughter, Morgan Frances Page on January 9, 2002.

Help US Grow ZBT

If you know of any young men attending college this year, please fax (317-334-1899) or email (zbt@zbtnational.org) their names and contact information to us.

Thanks for your assistance.

RECOMMENDATIONS

SPRING 2002

Chapter Eternal

Along with those who lost their lives in the events of September 11, 2001, Zeta Beta Tau mourns the passing of the following true and loyal Brothers.

Long-time officer of Phi Epsilon Pi and Zeta Beta Tau Fraternities Meyer "Pat" Potamkin (I, Dickinson, '32) passed to the Chapter Eternal on July 8, 2001. Brother Potamkin will be remembered for his contributions to the merged fraternities and work with many Phi Ep and ZBT Chapters in the Philadelphia area. He is survived by his wife, Vivian.



Harold A. Grotta, Esq.

Zeta Beta Tau mourns the loss of Past National President Harold A. Grotta, Esq. (X, Virginia, '33). Brother Grotta served as National President of the Fraternity from 1949 to 1952 and also served as President of the Zeta Beta Tau Foundation, Inc. Brother Grotta's contributions to the Fraternity and Foundation will long be remembered. We extend our condolences to Harold's wife, Jane, and their family.

Thanks to Brother Mark Burnstine (P, Illinois, '84) for the sad news on the passing of Brother Ted W. Baer (P, Illinois, '35). Brother Baer cherished his days in ZBT at the University of Illinois and was fond of recounting his ZBT experiences. He is survived by his wife of 64 years, Joan, two sons, eight grand-children and one great grandchild.

Our condolences to the family of Brother **Bernard S. White, Esq.** (AO, Nebraska, '38) on his passing in August. Brother White served as president of the

Jewish Community Council of Greater Washington, D.C. and made great contributions to several Jewish charitable organizations in Washington. *The Deltan* thanks Brother Robert B. Cutler (BZ, MD - College Park, 59) for providing us with information on Brother White's passing.

Prominent Denver attorney Irving J. Hayutin, Esq. (O, University of Colorado-Boulder, '38) passed to the Chapter Eternal in April 2001. Brother Hayutin is survived by his wife of 60 years, Sima.

The family of Brother Ernest Marx (AB, Chicago, '52) sadly announces his passing in August 2001 due to complications from diabetes. Brother Marx is survived by his wife Dorothy, two sons Victor and Michael, and his brother Steven.

Devoted Fraternity Brother and Georgia Tech alumnus **Beirne Prager** (Ξ , Georgia Tech, '58) passed to the Chapter Eternal in April 2001. Brother Prager served as a member of the Georgia Tech Alumni Association Board of Directors and assisted with the annual reunion of 1957 graduates of Xi Chapter.

Jennifer Cohn sadly announces the passing of her father, Brother Richard Cohn (BE, Michigan State, '62) in August 2001. Brother Cohn is also survived by his wife, Iris.

Our condolences to the family of Brother Richard Shaffer, Esq. (I, Dickinson, '64) on his passing in May 2001. Brother Shaffer was an attorney in Denver and made great contributions to many civic organizations, including the American Cancer Society, United Way and Lions Club.

We are sad to report on the passing of Brother Kenneth Friedman (AI, Kentucky, '71), who served as an officer of Alpha Iota Chapter while an undergraduate. Many thanks to Brother Jerry Solzman (AI, Kentucky, '73) for information on Brother Friedman's passing.

The Fraternity mourns the loss of Brother Ryan S. Gabriel ($A\Omega$, Miami, '01), who took his own life on February 18, 2001. Our condolences are extended to Brother Gabriel's family and the Brothers of Alpha Omega Chapter on this sad occasion.

ZBT lost a second undergraduate member in June of 2001. Rains from Tropical Storm Allison washed the car of Brother **Michael Piccin** (ZA, Florida State, '04) into a drainage ditch. The accident led to Brother Piccin's passing. Our condolences are extended to Michael's mother and the Brothers of the Zeta Alpha Colony.



Barry D. Siegel

Zeta Beta Tau mourns the loss of Brother Barry D. Siegel (BH, Bowling Green, '52). Brother Siegel served as Executive Secretary of the Fraternity from 1960 to 1971. Those who met and worked with Barry often refered to him as "Mr. ZBT." He was much the raconteur, with a knack for entertaining and telling great stories. Barry is credited with bringing technological advances to the National Fraternity's office and ambitiously pursuing undergraduate expansion. Following his service to ZBT, Brother Siegel worked in banking, marketing and catering. Brother Siegel is survived by his mother, two children and two grandchildren

Legendary broadcaster **Richard** (**Dick**) Schaap, (*B*, Cornell, '55), died recently at the age of 67. Brother Schaap's career spanned more than 50 years and included work in print, radio and television. Brother Schaap is survived by his wife and six children.



Benjamin P. Klein

Benjamin P. Klein ($K\Phi$ '03, Alfred) died on February 10, 2002 at the age of 21. At the time of his death, Ben was Kappa Phi Chapter's Treasurer. An economics major, Ben was known to be passionate about everything that he did. He was an accomplished violinist and was a member of a number of orchestras and choirs. He enjoyed lively conversation and debating about politics and music.

Ben was known for his ability to make people laugh and for his compassion and concern for others. At a memorial service held in Vermont, he was described as "inherently moral."

I never met Ben. Nevertheless, I feel a profound sense of loss for a Brother who left us much too soon. Had I known Ben, I think that I would have liked him. He embodied the qualities for which ZBT stands—compassion, concern for others, a passion for life and ideas, and making a difference. The ZBT Credo asks us to dedicate ourselves to Intellectual Awareness, Social Responsibility, Integrity and Brotherly Love. From what I have learned about Ben, these were principles that were important to him and ones that he practiced in his daily life. The Brotherhood we call ZBT is diminished for having lost Brother Ben Klein.

We extend our condolences to Ben's family and friends.

Jonathan I. Yulish, Executive Director

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Message from the Executive Director

ebruary 1, 2002 marked my third anniversary as ZBT's Executive Director. The job has been everything that I thought it would be and like nothing I expected. I have never worked as hard. I have also never enjoyed a job as much. It has been a pleasure meeting undergraduates and alumni throughout the country. Over and over again, alumni tell me that their ZBT experiences were the highlight of their college careers. I can't count the number of times that an alumnus has told me that 20, 30, 40 even 50 years later, his best friends are his fraternity Brothers. I recently received a note from a recent graduate and past president of Gamma Chapter at Northwestern University. The note read in part: "...ZBT was pivotal in defining my college experience. What I learned about relationships, leadership, and just plain old having fun will serve me well for the rest of my life. We call this 'brotherhood', and I'd like to thank ZBT National for all you do to make it possible." For me, those few words define the essence of fraternity.

At a time when college students often have reputations for being self absorbed and not interested in the world around them, I have often found the opposite to be true as I travel the country visiting ZBT Chapters. Our undergraduate Brothers are engaged in many activities including community service, the campus newspaper, various political groups and numerous other clubs, sports and organizations both on campus and in the general community.

They believe in the mission of fraternity and more specifically that of ZBT. When we talk about Brotherhood, they seem to have a clear understanding of what that means. I have many stories of Brothers helping each other through crises and through more mundane issues; not because they have to, but because they promised that they would when they were initiated.

Certainly, we have our problems with inappropriate behavior and wrongdoing. But by and large, I am heartened by the "good

stuff" that is going on at our Chapters.

Finally, thanks to the ZBT volunteers and staff who are in the trenches every day. Their dedication to ZBT is an inspiration. We couldn't do the work that we do without them.

If you have some time to spare, give us a call. We'll put you to work. Our Chapters can always use another helping hand, advisor or mentor. The work will be everything that you think it will be and like nothing you expect.

Jonath & Gulian



From the Foundation President

HAPPY BIRTHDAY ZETA BETA TAU FOUNDATION!



ear Brothers, On February 1, 2002 the Zeta Beta Tau Foundation celebrated its 52nd Birthday. I hope you will join me, and all of your Brothers, in making this year a "birthday" to remember! We've accomplished a lot in the first 52 years. Through May 31, 2001 we've awarded 2,922 scholarships, totaling \$1,110,480.00 over our 52 years, and we've granted more than \$800,000 to the Fraternity for leadership and educational programming in the past 20 years. While we are proud of these numbers, we need to dramatically increase the Foundation's capital in order to provide for the growing needs of our undergraduates, whether it is for scholarships or for additional programming and staff. This past year the Foundation hired its first fulltime staff person, which has enabled us to begin to implement new programming and be more responsive to our constituents (alumni, parents and undergraduates).

Recently, we implemented new annual giving clubs, while retaining the old, cumulative clubs. Members in these clubs will receive a special ZBT lapel pin at the end of each fiscal year (May 31st), as well as other benefits, such as special newsletters, etc. The annual giving clubs are designed to build the Foundation's General Fund. We have also started to communicate with our donors via e-mail, and we are always trying to make sure we have current addresses for our alumni. Please make certain that you notify us of your e-mail and current mailing address by sending an email to gregg@zbtnational.org. During this year, many alumni have "stepped up" and provided much needed funding for leadership programs such as the Fraternity's Regional Conclaves. Others have provided funding for our Heritage projects, and, of course, many of our members have established funds for their own Chapter's scholarship or educational use. Whether your interest is on a national, regional or local basis, the ZBT Foundation welcomes your contributions. If you are planning an alumni event for your Chapter, please feel free to contact the National Office for assistance with mailing addresses, etc. Let us know about your gathering, and we will try to get a representative of the Foundation or National Fraternity to attend, and to fill you in on what is happening with the Fraternity and the Foundation.

Finally, I would be remiss if I didn't take this opportunity to thank all of the members of our Board of Directors, Executive Director Jonathan I. Yulish, Development Officer Gregory L. Puls, and our Chief Financial Officer, Philip M. Waxberg, for their hard work and dedication in the day-to-day administration of the Foundation, and the implementation of its goals. Without their efforts, we could not exist. I welcome any suggestions or comments you may have as to how your ZBT Foundation can better serve its constituency in the coming year.

C., F. & S., Harold R. Oseff, Esq.

THE BRUMMER CUP Alpha Zeta Univeristy of Florida

Taking its name from the highest honor given to a Chapter of Phi Sigma Delta Fraternity, the Brummer Cup is presented to the ZBT Chapter that best represents the ideals and tenets upon which our Fraternity was founded. The winner of the Brummer Cup excels not in one area of Chapter life, but in all the key areas that are the hallmarks of a

great organization.

Accomplishments of Alpha Zeta can be seen by the numerous awards it has received. Here is an excerpt of a letter from the Chapter's immediate past president that accompanied the award application: "We pride ourselves on not being just like the 'other guys.' When you walk in the doors of our Chapter house you will not find your stereotypical fraternity. We strongly believe that our Chapter is leading the way...back to the days of service, scholarship and leadership. We have shown the entire campus how successful one can be when you aim for your highest potential."

Alpha Zeta has exceeded its potential and achieved far more than anyone could have predicted in the areas of Chapter programming, campus involvement, academic achievement and community outreach. Beyond all of these material achievements, there exists a strong sense of fraternalism and Brotherhood. As put by the immediate past president, "you will find a Brotherhood that truly loves being Brothers."

Runners up for the Brummer Cup: Gamma, Northwestern Beta Zeta Epsilon, University of Maryland-College Park



Recognizing Achievements Zeta Beta Tau 2000-2001 Awards

THE PRESIDENTIAL CITATIONS

During his term in office, National President Irv Chase, Esq. began the tradition of annually presenting several Chapters and Colonies with Presidential Citation Banners. These Chapters and Colonies have distinguished themselves in some manner and bring prestige to our Fraternity through their good work. They truly embody the ideals of our Fraternity. The successes of these groups are grounded in preparation, hard work and continual examination of programs and procedures.

Mu, Boston

A model of successful goal setting and achievement, Mu Chapter enjoys the presence of a highly involved alumnus advisor who has set lofty goals for the Chapter and helped it achieve those goals. The Chapter perennially ranks among the top academic-performing fraternities on its campus. Members regularly participate in a mentoring program for elementary school students and volunteer at a local soup kitchen. They traveled to Washington, D.C. to march in the Mass Jewish Appeal in March and sponsored a holiday party for children enrolled in a local early learning program in December.

Alpha Delta, University of Southern California

A model of success through consistency, Alpha Delta has time and again proven itself to be a prime example of superior operations and participation in its various communities since its rechartering in 1995. Since the time of its reinception, the Chapter has been named the best Greek organization on its campus and received multiple awards from the National Fraternity. Its advisors have also been recognized for their unflagging support. During this academic year, Alpha Delta sponsored two philanthropic events to benefit the Foundation for the Junior Blind. Members may be found participating campus in the Entrepreneurship Society, Army ROTC, Orientation Committee and Order of Omega. The Chapter publishes two alumni newsletters and assists its alumnus advisor in sponsoring an alumni Super Bowl social event. Internally, the Chapter focused on improving its academic standing among campus fraternities and went from 11th place in the spring of 2000 to fourth place of 20 fraternities in the fall of 2000. It instituted minimum membership standards and attendance standards to improve its retention of members and participation in the life of the Chapter. Alpha Delta has not rested on its laurels, but continues to examine issues critical to its livelihood.

Zeta Upsilon, University of Texas-Dallas

Zeta Upsilon consistently ranks among the best fraternities on its campus and among ZBT chapters. It shows no signs of flagging in its commitment to the pursuit of excellence. The success of Zeta Upsilon is not limited to one area of programming. Academically the Chapter ranked first and second among campus fraternities in the spring and fall terms. It is a positive force in its community, conducting a clothing drive for Goodwill Services, staffing a booth during a weeklong community festival and sponsoring a canned food drive to benefit a local home for children with AIDS. To benefit its members, the Chapter annually conducts retreats, an intrafraternity Olympics competition and several internal education seminars. At the University of Texas-Dallas, it is certainly true that "it's great to be a ZBT."

Eta Beta, Oklahoma State University

In a relatively short period of time, Eta Beta established strong traditions of service to the Brotherhood of Man and commitment to the words of ZBT's Ritual and Credo. Brothers participated in their university's "Into the Streets" program, which involved assisting a community church with its outdoor fair. It participated in the university's "Shack-a-Thon" contest to raise funds for the homeless in communities. neighboring Members contributed more than 235 hours of service to this project and raised more than \$200 to benefit Habitat for Humanity. In promoting responsible and healthy social interaction, the Chapter sponsored an all-day ZBTahiti party that was attended by more than 2,000 members of the university community. Not only was the party in full compliance with ZBT's risk management policy, it was completely alcohol-free. For the benefit of its membership, Eta Beta sponsors regular presentations given by outside speakers on leadership development, volunteerism and etiquette. The Chapter also implemented the Iudaism Enrichment Program, in which the Brotherhood Development Director regularly presents information on Jewish culture and history. While in the youth of its history, Eta Beta has quickly gained a place of prominence amongst the premiere chapters of our Fraternity.

THE EDWIN B. MEISSNER AWARD Beta Mu, Rider University

Named for the patriarch of a prominent family of ZBT men who gave years of service to the National Fraternity, the Meissner Award is presented to the Fraternity's most improved Chapter.

This year's award was presented to Beta Mu Chapter at Rider University. At the start of the academic year, the Chapter was faced with the dire problem of losing its campus housing and recognition due to lack of membership and organizational viability. Rather than allowing the Chapter to fade away, its members came together in a concerted effort to improve the quality of the Chapter. The result has been nothing short of miraculous.

Working with limited resources of approximately 20 Brothers, the Chapter raised almost \$900 to benefit the Multiple Sclerosis Society and the mother of a Chapter member who suffers from MS. It documented 20 hours of community service per Brother, including work with Habitat for Humanity and the Ronald McDonald House. Members participated in a basketball tournament to benefit the Sunshine Foundation and in a local Haunted Hay Ride program by helping entertain local grammar and middle school children the night before Halloween. Members are active in many campus activities serving as campus tutors and orientation advisors. Two Brothers play varsity athletics and the Chapter won its campus' Greek volleyball and ultimate Frisbee tournaments. The Chapter sponsored a study program for members and offered tutoring services, which resulted in securing the Chapter a second place ranking on campus for its cumulative grade point average. Beta Mu also hosted its annual Big Brother/Little Brother events to promote bonding among Chapter members.

SPRING 2002



Graduating seniors from Columbia University gather for the chapter's traditional farewell supper last spring at the Columbia Faculty House.

THE ROSWELL "BUDDY" MESSING AWARD Adam F. Poniatowski

Throughout Convention ZBT presented awards to individual Brothers for their achievements in many facets of collegiate life including academics, participation in campus activities and dedication to the success of their chapters and colonies. By virtue of having earned many of the Fraternity's Individual Brother Achievement Awards, several men have distinguished themselves to qualify for the Messing Award.

This award is named in honor of Roswell "Buddy" Messing. Buddy was initiated in 1938 into Omega Chapter at the University of Missouri. Throughout his ZBT career, Buddy served as trustee to Omega Chapter and was often sought for counsel by the National Fraternity. His fraternal spirit remained strong until his death in the late 1980s.

The Messing Award is presented to the undergraduate man who most fully embodies the precepts of our Fraternity. This year's award was presented to Adam F. Poniatowski (AZ, Florida).

Brother Poniatowski served as Alpha Zeta Administrative Vice President. He coordinated the first all-Chapter "ZBT Olympics" and played a key part in completing his Chapter's campus awards application, for which the Chapter received accolades

for academic and scholarship programming and was named the campus' Most Outstanding Fraternity for the year. Brother Poniatowski is pursuing a chemical engineering degree and boasted an impressive 3.78 cumulative GPA at the completion of his junior year. His dedication to academic success is evidenced by his being named to the Dean's List of the College of Engineering, as a National Collegiate Engineering Scholar and membership in the American Institute of Chemical Engineers.

THE MAXWELL HYMAN CHAPTER ADVISOR AWARD Bob Culter and Ron Rosner, Beta Zeta Epsilon Chapter Advisors

The Maxwell Hyman Chapter Advisor Award is named for a founder of Phi Sigma Delta Fraternity and a member of that Fraternity's Alpha Chapter at Columbia University. Brother Hyman figured prominently in the early history of Phi Sig as an advocate for, and trainer of, Chapter advisors.

History shows that those Chapters that enjoy long-term success are assisted by at least one dedicated alumnus advisor. These men provide a wealth of experience and knowledge to our undergraduates. We thank all of those who serve as Chapter advisors and work to improve the quality of ZBT's undergraduate fraternity experience.

The 2001 Maxwell Hyman Award was presented to two advisors whose work and dedication have resulted in the sustenance of a great Chapter. Congratulations to Bob Cutler and Ron Rosner of Beta Zeta Epsilon Chapter at the University of Maryland-College Park.

Since the time of the Chapter's chartering only five years ago, it has quickly risen to rank among the best fraternities on its campus and within ZBT. A great factor in its success is the involvement of its advisors who serve as invaluable resources to the Chapter leaders and as role models of success among the dedicated advisors of ZBT.

THE SID LUCKMAN AWARD Delta Chapter, Columbia University

This award celebrates a great fraternity man and football star, Brother Sid Luckman. Brother Luckman, a member of the National Football League Hall of Fame, brought great prestige to his Delta Chapter at Columbia University and ZBT in general. In honor of Brother Luckman, this award is presented to those Chapters and Colonies that show outstanding participation in varsity athletics. The qualifying Chapters and Colonies have a minimum of either 10 Brothers or 20 percent of its membership participate in varsity athletics during the academic year.

The 2001 Sid Luckman Award was presented to Delta Chapter at Columbia University. The Chapter boasts 20 varsity athletes, representing about 60 percent of the Chapter's undergraduate membership.

THE FRAUENTHAL AWARD Beta Zeta Epsilon, University of MarylandCollege Park

Dr. Henry Frauenthal, an honorary member of ZBT, first presented this award at the 1914 ZBT Convention. The award was initially presented to the Chapter that most distinguished itself in

athletics of any kind, either varsity or intramural. Today we present the Frauenthal Award to those Chapters and Colonies that excel in intramural athletics. Chapters and Colonies that qualify for this award have placed first in at least one over-all intramural sports competition or won any three individual campus or IFC intramural sports competitions in the past academic year.

The 2001 Frauenthal Award was presented to Beta Zeta Epsilon, University of Maryland-College Park. The Chapter won the intramural singles and doubles tournaments in both tennis and racquetball and also reached the finals of its campus' intramural soccer tournament and ranked fourth in its 5-on-5 basketball tournament.

THE THEODORE G. RICHST. LOUIS ALUMNI ASSOCIATION AWARD Alpha Zeta.

Alpha Zeta, University of Florida

As members of ZBT we are continually challenged to work for the betterment of the Brotherhood of Man. Many ZBT Chapters and Colonies accept the challenge to work to improve their various communities. First awarded in 1950, the Theodore G. Rich-St. Louis Alumni Association Award is presented to the Chapter that exemplifies ZBT's commitment the service of Brotherhood of Man. To qualify for this award, Chapters must have documented a minimum of 10 hours of community service work for each Brother, or sponsor a significant service project.

The 2001 Theodore G. Rich-St. Louis Alumni Association Award was presented to Alpha Zeta Chapter, University of Florida. The Chapter sponsored a powderpuff football tournament in the fall semester to benefit the local AIDS network and raised more than \$5,000. The Chapter made weekly donations of food to a local homeless shelter throughout the academic year and sponsored an endangered

species making monthly donations to "ZBTurtle." Brothers of Alpha Zeta worked together to raise more than \$21,000 for charitable organizations and contributed an average of 15 hours to community service during the academic year.

THE JOSEPH E. GLASER AWARD Gamma Chapter, Northwestern University

Named in honor of the long-time advisor to the Beta Delta Chapter at Rutgers University, the Joseph E. Glaser Award is presented to the Chapter that demonstrates its commitment to the community through philanthropic endeavors. Qualifying Chapters and Colonies have raised and donated a minimum of \$100 per Brother or sponsored a significant philanthropic event in the past academic year.

The 2001 Joseph E. Glaser Award was presented for the fourth consecutive year to Chapter Gamma Northwestern University. The Chapter raised a remarkable \$37,700 benefiting charitable organizations. Through the unflagging commitment of its members, the Chapter raised \$34,700 for the local campus Gamma marathon. Chapter has raised the highest total amount of money for the dance marathon among all campus organizations for 26 of the last 27 years, with this year being no exception. The Chapter also sponsored the "Fence-In" event, raising \$3,000 in memory of a Chapter member who passed away, due to complications from leukemia and benefited the Leukemia Research Foundation.

THE ALEXANDER "BABE" LEWIN AWARD Beta Zeta Epsilon, University of MarylandCollege Park

This award honors Chapters that maintain active communication with their alumni. Named for an alumnus of Phi Sigma Delta Fraternity who served for many years on the professional staff of that Fraternity, the Alexander "Babe" Lewin Award is presented to the Chapter that values the resources and experiences that are afforded by its alumni members. Qualifying Chapters must have produced and mailed at least two alumni newsletters in the academic year, provided the National Office with updated alumni address information and hosted events to encourage alumni participation.

This year's recipient is Beta Zeta Epsilon Chapter, University of Maryland-College Park. Using technology to its advantage, the Chapter circulated monthly alumni updates and its newsletter via email. The Chapter reinforced ZBT's commitment Brotherhood for life by sponsoring an alumni barbecue in the fall semester, which attracted about 45 alumni. In the spring, the Chapter celebrated its university's success in the NCAA basketball tournament with alumni at a gathering in the Chapter house, held in conjunction with a televised basketball game and sponsored a trip to Atlantic City, New Jersey, to encourage social interaction of senior members and alumni Brothers.

THE BARRY D. SIEGEL AWARD Zeta Upsilon, University of Texas-Dallas

The Barry D. Siegel Award recognizes excellence in new member recruitment. Barry Siegel served as ZBT Executive Secretary from 1960 through 1971. An alumnus of Beta Eta Chapter at Bowling Green State University, Brother Siegel was known for his energy, enthusiasm and innovative thinking. He stressed the need for the education of Brothers on fraternity management skills, including recruitment.

To memorialize the contributions of Brother Siegel, ZBT presents this award to the Chapter or Colony that shows the greatest success in recruitment. This success is due to training, education and an emphasis on continued growth. Qualifying Chapters and Colonies must either initiate 35 men or show a growth of 35 per-

cent in its initiation rate over the average of its previous three-year initiation rate.

The recipient of this year's award is Zeta Upsilon, University of Texas-Dallas. The Chapter broke all recruitment records on its campus, initiating 28 men in the fall and six in the spring, doubling its previous three-year recruitment average of 17 men. It now boasts a membership of approximately 50 men.

THE SOBEL AWARD Beta Lambda, San Diego State University

First presented in 1915, the Sobel Award is named for the Brother who sponsored the initial prize, Isidore Sobel of Theta Chapter, University of Pennsylvania. Brother Sobel recognized an underlying purpose of ZBT and the true purpose of every student's presence at an institution of higher learning, that of academic success.

The Credo of ZBT challenges each member to pursue intellectual awareness. Qualifying Chapters and Colonies have demonstrated a marked improvement in scholastic standing in the past academic year. These Chapters and Colonies have shown a positive change in grade point average of either .15 in one semester or .30 in one year.

Beta Lambda, San Diego State University is the 2001 Sobel Award recipient. The Chapter posted an impressive cumulative grade point average improvement of .21 points in one semester. It has put forth a concerted effort to improve the academic standing of its members and thus the Chapter as a whole.

THE BIJUR AWARD Gamma, Northwestern University

Named for its first sponsor, Judge Moses Bijur of the Delta Chapter at Columbia University, the first presentation of this award dates back to 1915.

Fraternity provides a great vehicle for academic success. Chapters that have learned to maximize their resources to promote intellectual awareness are worthy of our highest praise. Qualifying chapters must have a minimum of a 2.75 grade point average on a 4.0 scale, but their grade point average must be at least two-tenths of a point greater than the campus all-men's average.

This year's Bijur Award was presented to Gamma Chapter at Northwestern University for its commitment to academic excellence and for earning an over-all Chapter cumulative grade point average of 3.43 on a 4.0 scale in the past academic year.

THE LEE DOVER AWARD Alpha Zeta, University of Florida

Lee Dover, ZBT's second Executive Secretary, is credited as being one of the primary architects of our Fraternity. He guided ZBT through two world wars and the Great Depression-times that were fatal to many national Greek organizations. Brother Dover advocated that ZBT Brothers were men of integrity and men of learning. To honor his legacy, ZBT presents the Lee Dover Award for internal Chapter programming. Qualifying Chapters have improved the quality, integrity and scope of learning of their members.

The recipient of the 2001 Lee Dover Award was Alpha Zeta at the University of Florida for providing exemplary programming to its members. The Chapter sponsored all-member fall educational programs on risk management, alcohol use and abuse, male/female relationships, sexual assault, minority population issues and resume writing and interviewing skills. It hosted a weekly dinner for various university faculty members and sponsored a Brothers-only basketball tournament, Brotherhood paintball outing and Big Brother night.

ZBT Foundation Giving Societies

Introducing the Zeta Beta Tau Foundation's annual giving societies! These new societies will allow us to better recognize the alumni who so generously support us in our efforts to provide more scholarships and better academic and leadership programs to the members of Zeta Beta Tau Fraternity.

Here is a summary of the annual giving societies.

1898 Society

The 1898 Society recognizes all donors who support the Zeta Beta Tau Foundation with \$250 or more in unrestricted gifts. Members will be listed in the Donor Roll. Diamond: \$2,500+; Gold: \$1,000-\$2,499; Silver: \$500-\$999; Bronze:

\$250-\$499. All gifts made during the fiscal year (June 1-May 31) are credited towards membership. Membership in the 1898 Society includes membership in the Founders Society.

Founders Society

The Founders Society recognizes all donors who support the Zeta Beta Tau Foundation in unrestricted gifts with \$1 for each year since the Fraternity's founding. Members will receive special recognition in the Donor Roll. All gifts made during the fiscal year (June 1 - May 31) are credited towards membership. Membership in the Founders Society is included in membership in the 1898 Society.

It's not too late to become a charter member of the Zeta Beta Tau Foundation's annual giving societies. Simply make an unrestricted gift by May 31, 2002. Your gift will qualify you for membership during the 2001-2002 fiscal year.

For more information, contact Development Officer Gregg Puls at the National Office. He can be reached by email at gregg@zbtnational.org or by phone at (317) 334-1898 x 212.

	1898 Society \$2,500	1898 Society \$1,000	1898 Society \$500	1898 Society \$250	Founders Society \$103
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Special Recognition	**		****		* * * * * * * * * * * * * * * * * * * *
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Thank you for supporting the work of the ZBT Foundation. Names shown below are only for Giving Societies. A full listing of donors to the ZBT Foundation will be highlighted in the fall issue of the Deltan.

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Sheldon C Katz

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Spring 2002

ZBT Bulletin Board

2002 ZBT Convention to be Held in Pittsburgh

This year's National Convention and Leadership School will be held at the Marriott City Center Hotel in downtown Pittsburgh from July 18-21. The theme of this year's meeting is "Winning the Brummer Cup." As always, the highlight of the Convention will be the Saturday evening Grand Awards Banquet. This year, in addition to bestowing awards of excellence on Chapters and individual Brothers, we will also be installing a newly elected National President. All alumni who live in Pittsburgh or will be in the area during the Convention are invited to attend the Awards Banquet as well as a cocktail party immediately preceding the Banquet. Invitations to Pittsburgh area alumni will be mailed in June. For information regarding the National Convention and Leadership School, please contact the National Office at (317) 334-1898 or via email at zbt@zbtnational.org.

Ads Now Accepted

The Deltan is now accepting advertisements. Ads are available in full page, half page, quarter page or business card size. For information about advertising in the Deltan, please contact Executive Director, Jon Yulish at (317) 334-1898 or via email at jyulish@zbtnational.org.

ZBT Wish List

ZBT is in need of some gently used equipment: An LCD projector, color printer, television, VCR and DVD player. If you are upgrading and no longer need your old equipment please consider donating it to the Zeta Beta Tau Foundation. Donations of goods to the Foundation are tax deductible as allowed by law. These donations will aid us in the training and education of our undergraduates and professional staff.

Help Wanted

The Fraternity is interviewing candidates to work for ZBT as Chapter Consultants. Expansion and Graduating seniors and young alumni are encouraged to apply. The positions entail starting new ZBT Chapters and working with existing groups. Work for the Fraternity provides an opportunity to see the country, meet lots of people and sharpen leadership and management skills. For more information on these opportunities, fax a resume to Executive Director, Jon Yulish at (317) 334-1899 or via email at jyulish@zbtnational.org.

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